

**KAW GAMING, INC. WOULD LIKE TO IDENTIFY ANY KAW NATION CITIZENS WHO ARE INTERESTED IN
& QUALIFIED FOR A UNIQUE OPPORTUNITY TO APPLY FOR THE ROCK & BREWS OKLAHOMA CITY
RESTAURANT GENERAL MANAGER POSITION DETAILED BELOW WITH FUTURE POSSIBILITIES/OPPORTUNITIES
THROUGH OUR PARTNERSHIP WITH ROCK & BREWS FOR THE CASINO & RESORT IN BRAMAN, OK.**

APPLICATIONS ARE AVAILABLE AT KGI HUMAN RESOURCES OFFICE AT 5640 N. LA CANN ROAD, NEWKIRK, OK OR SUBMIT RESUME TO GWHR@SOUTHWINDCASINO.COM.
*PLEASE NOTE THAT THIS IS AN EMPLOYMENT OPPORTUNITY WITH ROCK & BREWS DIRECTLY AND ANY QUALIFIED CANDIDATES WOULD NOT BE EMPLOYED OR AFFORDED ANY BENEFITS WITH KAW GAMING, INC. EEO WITH KAW NATION CITIZENS GIVEN PREFERENCE

ROCK & BREWS
GENERAL MANAGER
OKLAHOMA CITY, OK

Looking for a new opportunity in full service casual dining?
Want to be with a company named one of the
FASTEST GROWING SMALL CHAINS IN AMERICA and a ***BREAK OUT BRAND***?

Yes! We have that opportunity! We need **a proven General Manager** to join a rapidly growing casual dining concept. While the rest of the industry is closing stores, we're opening more! All we need is the leadership talent to run great operations and lead our employee teams. Great salary, achievable bonus, insurance, great benefits and more. Inquires are 100% confidential.

If you have passion for restaurant management, enjoy delivering memorable service and leading your team, we want to talk to you today!

QUALIFICATIONS:

2+ years of Restaurant General Management experience in full service, casual or themed dining, with large scratch kitchen background. Proven ability to deliver great hospitality, supervise both sides of the house, and be fully accountable for the business P&L and store performance. Must be able to demonstrate ability & achievements in training and developing hourly employees and salaried managers. Must be available to travel for meetings, training and to other R&B restaurant locations.

For the unique opportunity of growing and developing our future business plans with Kaw Gaming, Inc. we would prefer restaurant experience, but focus highly on personality, work ethic and aptitude to grow our success, as well as contribute to the strategies of the Kaw Nation.

RESPONSIBILITIES:

LEADING THE MANAGEMENT TEAM & STAFF with Interviewing, Hiring, Training, Development, Reviews, Coaching and Counseling, and termination of managers, while working with Executive Vice President of Operations and the Director of Human Resources. Accountable for developing and managing development plans of the overall management team to take care of the needs of staff and guests, as well as conduct annual management reviews with Executive VP of Operations.

BUSINESS ADMINISTRATION using point of sale reports to increase sales and profitability. Daily management of accounting systems, audits, comps & voids. Forecasts sales, creates budgets with Executive VP of Ops, fully responsible for labor system and payroll. Conduct weekly team meetings presenting sales vs. projected sales, actual labor vs. scheduled labor, weekly food, liquor, supply, beer, wine, non-alcoholic beverage & merchandise purchases, and weekly R&M costs. Handles all outside service coordination with chef related to overall building and facilities maintenance and management, i.e. utilities, pest control, refrigeration, fire suppression systems, etc.

PRODUCT KNOWLEDGE & MANAGEMENT on new menu rollouts, recipe updates, both food & bar generated in house and corporate. Cost control and quality of food and beverage by strict adherence to recipes, food and beverage standards, ordering & receiving procedures and checklists, and has keen understanding of all taste profiles.

MARKETING DUTIES overseeing all aspects of social media in conjunction with on-site point person, whether a member of management team or staff member, online presence (Yelp, Trip Advisor, Open Table, etc.) and response to negative reviews, photo shoots with marketing company ensuring that proper agreements are signed, participate regularly with Executives strategizing, as well as develop and implement marketing ideas with management team working within a budget.