

Subject: Equal Employment Opportunity (EEO)
Policy Number: A-1
Pages: 1
Original Date: 04/13/2013
Review Date:
Approval Date: 04/13/2013
Approved by: Resolution Number 13-66

Kaw Nation is an equal employment opportunity (EEO) employer. As such Kaw Nation is committed to providing a work environment free from all forms of unlawful discrimination and harassment. It is the policy of the Organization through its hiring and employment processes to prohibit unlawful discrimination on the grounds of race, sex, color, national origin, religion, age, disability, pregnancy, genetic information (GINA), or any other category protected by Kaw Nation law. All personnel decisions, including hiring, promotions, demotions, removal and compensation will be made without unlawful consideration of these factors. All decisions with respect to these actions will be based solely on individual qualifications related to the requirements of the position.

Anyone who in good faith believes he/she or anyone else in this organization has been the victim of unlawful discrimination should contact Human Resources immediately, and may do so without fear of retaliation. All employees are required to cooperate fully with the investigation and resolution of all discrimination complaints. Anyone who is confirmed to have engaged in unlawful discrimination or retaliation will be disciplined up to and including termination of employment.

Kaw Nation does employ Native American preference and veteran preference in its hiring practices and this practice is not considered a form of discrimination.